



2023 TRAINING BROCHURE  
[theearlyyearscompany.co.uk](http://theearlyyearscompany.co.uk)



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*welcome to*

# THE EARLY YEARS COMPANY

The Early Years Company is your one stop shop for everything you need as an early years professional.

Our skilled, qualified and experienced team can work with you and your team to enable you to offer the very best services to your children, families and staff team.

By working closely with you, we get to know your ethos and values, creating bespoke support that makes a huge impact.

# Introductions ABOUT US

Early Years Leadership was founded by years professional Kelly Hill in February 2020, in response to a gap in the sector for support for early years leaders and aspiring leaders.

In 2021, the business was converted into a not for profit, Community Interest Company to demonstrate the commitment to reinvesting into the sector. 2023 brings the launch of The Early Years Company, providing wider support, coaching, and leadership development

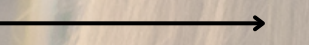
The Early Years Company is a community where leaders come together to reflect, upskill, learn and grow as leaders and managers, sharing best practice across the sector and within their communities.



# *Our* TRAINING

We recognise the importance of reflective and meaningful training that provides your team with new knowledge and skills to make a long lasting impact on practice. We offer a bespoke training service, ensuring that your values, vision, behaviours, curriculum and pedagogy is woven into the training, adding outstanding value and ensuring the learning positively influences practice.

All of our sessions can be downloaded as pre-recorded sessions, delivered live online or delivered face to face with your team.



# BESPOKE TRAINING



**PRE-RECORDED**



**ONLINE TRAINING**



**TEAM TRAINING**





# LEADERSHIP TRAINING

The CPD of leaders is essential to ensure effective leadership and management. Sessions include:

- Introduction to Leadership
- Leading your Learning Walk
- Conflict Resolution
- Managing Allegations
- Developing High Performing Teams
- Ofsted Readiness
- Leadership in the EIF
- Safer Recruitment
- Managing Staff Sickness
- Effective Time Management
- Outstanding Communication
- Risk Assessment in the EY
- The Customer Journey
- The Characteristics of Effective Teaching & Learning
- Outstanding Communication
- Developing Confidence in Leadership
- Business Development in EY
- The Leaders Role in Safeguarding





# TEAM TRAINING

Developing the knowledge and skills of your staff team ensures high quality practice and supports staff retention

- Holistic Child Development
- See Me Not My Behaviour
- Enabling Environments
- The Characteristics of Effective Teaching & Learning
- Pedagogy & Curriculum
- Understanding Schemas
- Supporting Language and Communication Development
- Positive Parent Partnerships
- Introduction to the EYFS
- Working with Children Aged Under 2
- The Role of the Key Person
- Creating an Inspiring and Enabling Environment
- The Outdoor Environment
- Equality and Diversity in Practice





# SAFEGUARDING TRAINING

Keeping children safe from harm is everyone's responsibility. Our safeguarding courses ensure your team are confident in their role and understand their responsibilities

- **Managing Allegations**
- **Safer Recruitment**
- **The Leaders Role in Safeguarding**
- **Safeguarding Linked to Faith and Belief**
- **Prevent Duty and Radicalisation**
- **Intro to Safeguarding and Child Protection**
- **County Lines**
- **E-Safety in Early Years**







# SEND TRAINING

The EYFS requires us to be alert to children's emerging difficulties and respond early to concerns around children's development. These sessions ensure your team are clear on their role and responsibilities.

- **Autism Awareness**
- **Recognising SEND and what to do next**
- **Supporting Speech and Language**
- **The Team Around the Child**
- **The Graduated Approach and Reasonable Adjustments**
- **The Role of the SENDCo**
- **Supporting Language and Communication Development**
- **Equality and Diversity in Practice**



This was a great course, the room leaders came away really knowledgeable and it has had a positive impact on the setting as a whole.

Charlotte  
Little Dolphins Manager

*Hear from*  
**OUR CLIENTS**

They are a wonderful combination of a supportive friend, an amazing source of knowledge and a strict parent who holds you accountable! They have helped us in our individual professional development as leaders and helped us put in much more streamlined and professional management systems.  
Wood Street Nursery, Naomi & Beth  
(Nursery Owners)

The training we receive from The Early Years Company is always of an excellent standard and leaves my team excited to implement their new skills. I wouldn't use anyone else for my training!

Becky  
Codsall Community Nursery  
Manager

With many years experience and recent hands on experience of being actually in a nursery the EYC team offer practical and workable solutions- blue sky thinking but with down to earth implementation. I have found the EYC team to be a huge support to me and my team since I discovered them in early 2020. Hitchen House Day Nursery,  
Zoe (Nursery Director)

*Let's work*  
**TOGETHER**

